

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of September 1, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on September 1, 2015, at 5:30 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 5:30 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
 Mr. Ron Register, Vice President
 Mr. Eric Coble, Board Member
 Mr. Eric Silverman, Board Member
 Mr. Kal Zucker, Board Member

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

No. 15-09-122 It was moved by Mr. Coble, seconded by Mr. Silverman,
 that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
 Mr. Silverman, Mr. Zucker

Nays: None

The Board moved into Executive Session at 5:31 p.m. The Executive Session ended at 6:50 p.m. The Board reconvened in public session at 7:00 p.m.

Also Present: Dr. Talisa L. Dixon, Superintendent
 Mr. A. Scott Gainer, Chief Financial Officer
 Members of the Central Office Staff
 Patrons of the School District
 Representatives of the News Media

AWARDS/RECOGNITIONS

Superintendent Dr. Talisa Dixon honored seven teachers for mastery in teaching for the 2014-15 school year. Director of Human Resources Paul Lombardo recognized the following exceptional educators:

- Vickie Larkins-Forte, English Teacher - Heights High School
- Lorna Askew, Intervention Specialist - Monticello Middle School
- Yolanda Harris, ELA Teacher - Monticello Middle School
- Katherine Lawrence, Media Specialist - Heights High
- Lia Radke, 8th grade ELA and Social Studies Teacher - Roxboro Middle School
- Karlene Sa'ad, ELA Support Staff member and Master Teacher Committee Chair - Boulevard Elementary
- Melissa Strouth, Math Teacher - Heights High

The master teacher designation means that an educator demonstrates excellence inside and outside of the classroom through consistent leadership and focused collaboration.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Susie Kaeser	HB 70
Malia Lewis	Traffic Patterns at High School
Charles Drake	Financial Responsibility
Barb Rosenbaum	The Greatest American Sport

SUPERINTENDENT'S REPORT

Approval of the Cleveland Heights High School Summer School Senior Graduates of 2015

It was recommended that the Board of Education approve the Cleveland Heights High School summer school senior graduates of 2015 (see official minutes).

No. 15-09-123

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Summer School Senior Graduates of 2015 be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Cleveland Heights – University Heights Grades Middle & High School French & Chinese Students Field Trip to Quebec and Montreal, Canada, scheduled for May 2-5, 2016

No. 15-09-124

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble

Nays: None

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Avant, Carol	Breakfast/Lunchroom Aide	August 27, 2015
Drake, Beverly	Bus Driver	August 31, 2015
Levy, Jr., Robert	Bus Driver	August 12, 2015
Rudell, John	Special Education Aide	August 20, 2015
Williams, Michelle	Bus Driver	August 25, 2015
<u>Supplemental Staff</u>		
Anderson, Kelly	Field Hockey-HC	August 6, 2015
LeBlang, Danielle	Soccer Girls AC	August 13, 2015
Harris, Coleen	Soccer Girls AC	August 13, 2015
Clark, Adrien	Football AC-refused offer	July 22, 2015
Creel, Damion	Football AC	July 22, 2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<u>Key: N=New R=Replacement T=Transfer</u>		
<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Carbone, Anthony Effective: 8/24/2015 Assignment: Heights High School	Intervention Specialist-Math-R	\$43,512 Step 2 BA
Davis, Peter Effective: 8/24/2015 Assignment: Gearity Elementary School	ELA Support-R	\$46,655 Step 1 MA+10
DeCrane, Carrye Effective: 8/27/2015 Assignment: Heights High School	Long-Term Substitute-R Social Studies	\$236/Day Step 1 MA
Fitzsimmons, Marnie Effective: 8/25/2015 Assignment: Boulevard Elementary School	Long-Term Substitute-R First Grade	\$228/Day Step 1 BA+20
Heben, Michael Effective: 8/24/2015 Assignment: Heights High School	Intervention Specialist-R	\$50,207 Step 4 MA
Jackson, Erin Effective: 8/24/2015 Assignment: Heights High School	Math Teacher-R	\$46,782 Step 2 MA
Manolio, Michelle Effective: 8/24/2015 Assignment: Noble Elementary School	Fifth Grade Teacher-R	\$46,994 Step 4 BA+20
McGuire, Alison Effective: 8/24/2015 Assignment: Monticello Middle School	American Sign Language Teacher-R	\$42,375 Step 1 BA

Oviatt, Cynthia Long-Term Substitute-R \$251/Day
Effective: 8/25/2015 Step 1 MA+20
Assignment: Canterbury Elementary School

Woolf, Nicole Math Teacher-R \$53,054
Effective: 8/24/2015 Step 6 MA
Assignment: Heights High School

Classified Staff

Adams, Adria Special Educational Aide-MH-R \$13.99/Hour
Effective: 8/28/2015 195 Days/Year Step 1
Assignment: Roxboro Middle School
45-Day Probation Ends: 11/3/2015

Carter, Janay Educational Aide-MS-R \$13.99/Hour
Effective: 8/28/2015 195 Days/Year Step 1
Assignment: Roxboro Middle School
45-Day Probation Ends: 11/3/2015

Coleman, Thomas ALC Ancillary-R \$31,035*
Effective: 9/8/2015 192 Days/Year Step 6 (p.r.)
Assignment: Oxford Elementary School

Cooper, Cieairis Lunchroom Aide-R \$12.41/Hour
Effective: 8/28/2015 195 Days/Year Step 1
Assignment: Noble Elementary School
90- Day Probation Ends: 1/22/2016

Duncan, Sherry ALC Ancillary-R \$27,501
Effective: 8/27/2015 192 Days/Year Step 2
Assignment: Monticello Middle School

Dixon, Theodore ALC Ancillary-R \$27,501
Effective: 8/27/2015 192 Days/Year Step 2
Assignment: Canterbury/Roxboro Elementary School

Freeman, Kitra Lunchroom Aide-R \$12.41/Hour
Effective: 8/28/2015 195 Days/Year Step 1
Assignment: Canterbury Elementary School
90- Day Probation Ends: 1/22/2016

Hanson, Shawana Special Education Aide-PS-R \$17.22/Hour
Effective: 8/28/2015 195 Days/Year Step 1, CERT
Assignment: Gearity Professional Development School
90- Day Probation Ends: 1/22/2016

Harris, Jane A Lunchroom Aide-R \$12.41/Hour
Effective: 8/28/2015 195 Days/Year Step 1
Assignment: Noble Elementary School
90- Day Probation Ends: 1/22/2016

Irving, Tabitha Effective: 8/27/2015 Assignment: Heights High School 45-Day Probation Ends: 11/2/2015	Food Service-Assistant Cook-R 195 Days/Year	\$11.44/Hour Step1
Johnson, David M. Effective: 8/28/2015 Assignment: Oxford Elementary School 90- Day Probation Ends: 1/22/2016	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1
Kennedy, Demetrious Effective: 8/28/2015 Assignment: Monticello Middle School 90- Day Probation Ends: 1/22/2016	Educational Aide-MS-R 195 Days/Year	\$15.80/Hour Step 1 DEG
Mack, Joyce Effective: 8/28/2015 Assignment: Fairfax Elementary School 90- Day Probation Ends: 1/22/2016	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1
Raheem, Shahada Effective: 8/28/2015 Assignment: Noble Elementary School 90- Day Probation Ends: 1/22/2016	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1
Singleton, Jackie Effective: 8/28/2015 Assignment: Roxboro Middle School 90- Day Probation Ends: 1/22/2016	Educational Aide-MS-R 195 Days/Year	\$13.99/Hour Step 1
Stanford, Verna Effective: 9/2/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/hr
Still, Gladys Effective: 9/2/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/hr
Stringfield, Kaylelea Effective: 8/28/2015 Assignment: Heights High School 90- Day Probation Ends: 1/22/2016	Special Education Aide-MH-R 195 Days/Year	\$13.99/Hour Step 1
Strong, Carol Effective:8/27/2015 Assignment: Boulevard Elementary School 45-Day Probation Ends: 11/2/2015	Food Service-Assistant Cook-R 195 Days/Year	\$11.44/Hour Step 1

Taylor, Lakesha	Lunchroom Aide-R	\$12.41/Hour
Effective: 8/28/2015	195 Days/Year	Step 1
Assignment: Boulevard Elementary School		
90- Day Probation Ends: 1/22/2016		

Townes, Taleemah	Lunchroom Aide-R	\$12.41/Hour
Effective: 8/28/2015	195 Days/Year	Step 1
Assignment: Fairfax Elementary School		
90- Day Probation Ends: 1/22/2016		

Williams, Kelli	Lunchroom Aide-R	\$12.41/Hour
Effective: 8/28/2015	195 Days/Year	Step 1
Assignment: Oxford Elementary School		
45-Day Probation Ends: 11/3/2015		

Supplemental Assignments-Coaches 2015-2016

Bailey, Michael	Cross Country AC	\$2,712
Pickens, Taylor	Soccer Girls AC	\$3,390
Ticconi, Chris	LaCrosse AC-Middle School (2014-2015)	\$2,004
Tarase, Kristin	Tennis Girls AC	\$2,712
Mugridge, Ed	Golf Girls HC	\$3,390
Johnson, Denise	Volleyball Girls AC	\$3,390
Duncan-Patterson, Chanthany	Volleyball Girls AC	\$3,390
Smith, Thomas	Football AC	\$2,712
Drake, Howard	Football AC	\$2,712
Fleshman, Clinton	Football AC	\$2,712
Newton, Willie	Football Freshman HC	\$3,390

Supplemental Assignments-Advisors 2015-2016

Heights High

Baker, Brett	Marching Band	\$3390
Adamson, Robert	Marching Band	\$3390
Bennekamper, Mark (Andy)	Marching Band Assistant	\$2378

Boulevard

Sferry, Katherine	TAP Member	\$1,017
Morson, Karla	TAP Member	\$1,017
Virant, Sarah	TAP Member	\$1,017
Race, Betsy	TAP Member	\$1,017
Walton, Cheryl	TAP Member	\$1,017
Reynolds, Tina	Team Leader-Grade K	\$2,712
Preston, Laura	Team Leader-Grade2	\$2,712
Walker, Julie	Team Leader-Grade 3	\$2,712
Bellini, Sherri	Team Leader-Grade 4	\$2,712
Sferry, Katherine	Team Leader-Grade 5	\$2,712
Taylor, Jackie	Team Member-BLT-I.S.	\$1,017
Walton, Cheryl	Team Member-BLT-Specials	\$1,017
Mahoney-Curry, Joi	Title I Literacy Leader	\$5,154

Canterbury

Stewart, Lisa	TAP Member	\$1,017
Etzkin, Holly	TAP Member	\$1,017
Mahoney, Angela	TAP Member	\$1,017
Bergson, Ida	TAP Member	\$1,017
Lustic, Julie	TAP Member	\$1,017
Briggs, Andrea	Team Leader-Grade K	\$2,712
Duhanich, Kate	Team Leader-Grade 1	\$2,712
Petko, Hannah	Team Leader-Grade 2	\$2,712
Bradley, Tameka	Team Leader-Grade 3	\$2,712
Davis, Nadine	Team Leader-Grade 4	\$2,712
Salvatore, Kim	Team Leader-Grade 5	\$2,712
Bowman, Karly	Team Member-BLT-Specials	\$1,017
Prince-Mahoney, Angela	Title I Literacy Leader	\$5,154

Fairfax

Gee, George	TAP Member	\$1,017
Petty, Stephanie	TAP Member	\$1,017
Snyder, Rochelle	TAP Member	\$1,017
Stoicoiu, Melinda	TAP Member	\$1,017
Jennifer Arrigo/Murphy, Lori(split)	Team Leader-Grade K	\$1356 ea.
Elwell, Debra	Team Leader-Grade 1	\$2,712
Kephart, Kristen	Team Leader-Grade 2	\$2,712
Fisher, Jessica	Team Leader-Grade 3	\$2,712
Marbury, Kristie	Team Leader-Grade 4	\$2,712
Gee, George	Team Leader-Grade 5	\$2,712
Schindler, Angela	Title I Literacy Leader(split)	\$2,577
Amanda Masters	Title I Literacy Leader(split)	\$2,577

Gearity

Connor-Kuntz, Fiona	TAP Member	\$1,017
Higham, Heather	TAP Member	\$1,017
Hoang, Angela	TAP Member	\$1,017
Lausche, Darrell	TAP Member	\$1,017
Evans, Lisa	Team Member-Grade K	\$2,712
Golenberg, Caren	Team Member-Grade 1	\$2,712
Wester, Natalie	Team Member-Grade 2	\$2,712
Machmer, Nancy	Team Member-Grade 3	\$2,712
Bishko, Tamar	Team Member-Grade 4	\$2,712
Hartig, Harron	Team Member-Grade 5	\$2,712
Russell, Dan	Team Member -BLT-I.S.	\$1,017
Abdow, Kristen	Title I Literacy Leader	\$5,154

Noble

DiDona, Gabriella	TAP Member	\$1,017
Campbell, Darren	TAP Member	\$1,017
Taylor-Ware, Teresa	TAP Member	\$1,017
Hall, Jenna	TAP Member	\$1,017
Tyrrell, Tracey	Team Member-Grade K	\$2,712
Moultrie, Machel	Team Leader-Grade 1	\$2,712
Bruce, Elizabeth	Team Leader-Grade 2	\$2,712

Larson, Becca	Team Leader-Grade 3	\$2,712
Taylor-Ware, Teresa	Team Leader-Grade 4	\$2,712
Stephens, Marian	Team Leader-Grade 5	\$2,712
Ruddy, Julia	Team Member-BLT-I.S.	\$1,017
Garrett, Leslie	Team Member-BLT-Specials	\$1,017
Rae, Beth	Title I Literacy Leader	\$5,154

Oxford

Schlafer, Sarah	TAP Member	\$1,017
Lawson, Dejunee	TAP Member	\$1,017
Pollutro, Marisa	TAP Member	\$1,017
Rego, Karen	TAP Member	\$1,017
Litten , Millicent	Team Leader-Grade K	\$2,712
Pollutro, Marisa	Team Leader-Grade 1	\$2,712
Schwartz, Melissa	Team Leader-Grade 2	\$2,712
Rego, Karen	Team Leader-Grade 3	\$2,712
Boyles, Alexia	Team Leader-Grade 4	\$2,712
Monroe, Jasmine	Team Leader-Grade 5	\$2,712
Spilker, Katie	Team Member-BLT-I.S.	\$1,017
Dubsky, James	Team Member-BLT-Specials	\$1,017
Carpenter, Patrick	Title I Literacy Leader	\$5,154

Roxboro Elem

Garcar, Melissa	TAP Member	\$1,017
Hodson, Karen	TAP Member	\$1,017
Glasier, Kristi	TAP Member	\$1,017
Willmitch, Karen	TAP Member	\$1,017
Miracle, Amy	Team Leader-Grade K	\$2,712
McKinley, Liz	Team Leader-Grade 1	\$2,712
Robinson, Amy	Team Leader-Grade 2	\$2,712
Parrino, Jack	Team Leader-Grade 3	\$2,712
Arnett, Valerie	Team Leader-Grade 4	\$2,712
Coffey, Charles	Team Leader-Grade 5	\$2,712
Dzurko, Holly	Team Member-BLT-I.S.	\$1,017
Dilillo, Toni	Team Member-BLT-Specials	\$1,017
Summers, Candace	Title I Literacy Leader	\$5,154

Monticello

Smith, Patti A.	TAP Member	\$1,017
Mascia, Sally	TAP Member	\$1,017
McDougal, Genevieve	TAP Member	\$1,017
Harris, Yolanda	TAP Member	\$1,017
Mascia, Sally	Team Leader-Grade 6	\$2,712
Minnillo, Matthew	Team Leader-Grade 7	\$2,712
Hach, Mark	Team Leader-Grade 8	\$2,712
Underhile, Tiffany	Team Leader-Science	\$2,712
Askew, Lorna	Team Leader-Specials	\$2,712
Lorek, Laura	Team Leader-Unified Arts	\$2,712
McDougal, Genevieve	Team Member-BLT-ELA	\$1,017
November, Adriana	Team Member-BLT-I.S.	\$1,017

Roxboro Middle

Javorek, Martin	TAP Member	\$1,017
Smrdel, Christine	TAP Member	\$1,017
Fenn, Christine	TAP Member	\$1,017
Gerber, Caitlin	TAP Member	\$1,017
Kolecki, Kimberly	Team Leader-Grade 6	\$2,712
Williams, Ryan	Team Leader-Grade 7	\$2,712
Radke, Lia	Team Leader-Grade 8	\$2,712
Statler, Amy	Team Leader-Unified Arts	\$2,712
Gregory, Anna	Team Leader-BLT-ELA	\$1,017
Bergen, Zakiyyah	Team Leader-BLT-SS	\$1,017
Cocchitto, Ashley	Team Leader-BLT-SC	\$1,017

Heights High

Feldman, Donna	TAP Member	\$1,017
Tayse, Jessica	TAP Member	\$1,017
Wroblewski, Gary	TAP Member	\$1,017
Larkins-Forte, Vicki	TAP Member	\$1,017
Bifulco, Anthony	TAP Member	\$1,017
Boris, John	TAP Member	\$1,017
Bennekamper, Mark	TAP Member	\$1,017
Feldman, Donna	Team Member- BLT	\$1,017
Eisenberg, Nancy	Dept. Liaison-Arts	\$3,390
Davis, Shirley	Dept. Liaison-Business	\$3,390
Bennekamper, Andy	Dept. Liaison-Career Tech Ed.	\$3,390
Larkins-Forte, Vickie	Dept. Liaison-English	\$3,390
Bukovac, Joyce	Dept. Liaison-Math	\$3,390
Washut-Schiff, Linda	Dept. Liaison-Physical Education	\$3,390
Bauer-Blazer, Karen	Dept. Liaison-SS	\$3,390
Raffay, Julie	Dept. Liaison-SC	\$3,390
Evans, Sean	Faculty Manager	\$7,958
Stewart, Desi	Faculty Manager	\$7,958

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

Name:

From:

To:

Classified Staff

Bernard, Lisa
Effective: 8/28/2015
Assignment:
45-Day Probation Ends: 11/3/2015

Special Education Aide
6.75 Hours/Day
Roxboro Middle School

Kindergarten Aide
6.5 Hours/Day
Boulevard Elementary School

Groom, Sandra
Effective: 8/27/2015
Assignment:
45-Day Probation Ends: 11/3/2015

Educational Aide/CONNECT Para
5.5 Hours/Day
Roxboro Middle School

Special Education Aide
6.75Hours/Day
Gearity Prof. Dev. School

Harris, Dionne Effective: 8/28/2015 Assignment:	Kindergarten Aide 6.5 Hours/Day Canterbury Elementary School	Special Education Aide 6.5 Hours/Day Canterbury Elementary School
Holmes, Paris Effective: 8/27/2015 Assignment: 45-Day Probation Ends: 11/2/2015	Lunchroom Aide 2.25 Hours/Day Roxboro Elementary School	Food Service-Assistant Cook \$12.80/Hour; 3.0 Hours/Day Roxboro Elementary School
Howse, Deborah Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015	Lunchroom Aide \$13.43/Hour; Oxford Elementary School	Special Education Aide \$14.59/Hour; Step 3 Roxboro Elementary School
Kelley, Stephanie Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015	Kindergarten Aide 6.5 Hours/Day Roxboro Elementary School	Kindergarten Aide 6.5 Hours/Day Canterbury Elementary School
Kent, Tina Effective: 8/28/2015 Assignment:	Kindergarten Aide 6.5 Hours/Day Boulevard Elementary School	Kindergarten Aide 6.5 Hours/Day Fairfax Elementary School
Levy, Jr., Robert Effective: 8/13/2015 Assignment: Board of Education	Bus Driver	Sub Bus Driver \$15.00/hr
Longstreet, Rachael Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015	Special Education Aide-MH 7.0 Hours/Day Heights High School	Career Tech Aide 7.0 Hours/Day Heights High School
Nelson, Keiarra Cook Effective: 8/27/2015 Assignment: 45-Day Probation Ends: 11/2/2015	Food Service-Assistant Cook 4.0 Hours/Day Roxboro Middle School	Food Service-Assistant 4.0 Hours/Day Roxboro Elementary School
Patton, Tamiko Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015 (* includes .35 longevity)	Cleaner 7.5 Hours/Day Monticello Middle School	Special Education Aide \$16.15*/Hour; Step 1 DEG Oxford Elementary School
Taylor, Rosa Effective: 8/28/2015 Assignment:	Lunchroom Aide 2.25 Hours/Day Oxford Elementary School	Lunchroom Aide 2.25 Hours/Day Roxboro Elementary School
Watson, Eula Effective: 8/28/2015 Assignment:	Educational Aide-MS 2.75 Hours/Day Roxboro Middle School	Lunchroom Aide \$13.43/Hour; 2.25 Hours/Day Fairfax Elementary School

Supplementals

Schwallie, Hillary

Field Hockey Assistant Coach
\$3,390

Field Hockey Head Coach
\$5,085

Approval of Changes in Salary

The following personnel are eligible for a change in salary **effective August 27, 2015 (Semester I)** in accordance with the regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Tyrrell, Tracey	\$48,972 (04 MA)	\$53,350 (05 MA+10)
Bondarenko, Bridgette	\$65,045 (09 MA+10)	\$68,732 (10 MA+20)
Wiggins, Richard	\$55,985 (08 BA+20)	\$65,088 (09 MA)
Maric, Katherine	\$61,121 (06 MA+20)	\$65,173 (07 MA+30)
Siegel, Christina	\$54,858 (07 BA+20)	\$62,969 (08 MA)
Finnemore, Barbra	\$87,715 (14 MA+30)	\$90,301 (14 MA+40)
Heldman, Tamara	\$33,399 (07 MA .5 FTE)	\$65,088 (08 MA+10)
Rasul, Haethem	\$85,919 (11 MA+30)	\$91,742 (12 MA+40)
Daniels, Malik	\$64,126 (09 MA)	\$67,164 (10 MA+10)
Boehm, Kimberly	\$86,879 (14 MA+20)	\$89,532 (14 MA+30)
Boris, John	\$75,147 (11 MA)	\$80,336 (12 MA+10)
Jackson, Takisha	\$47,427 (5 BA)	\$59,622 (6 MA)
Statler, Amy	\$66,172 (10 MA+10)	\$78,690 (MA+20)
Sell, Amanda	\$54,942 (08 BA+10)	\$58,266 (09 BA+20)
Hanrahan, Sally	\$86,879 (14 MA+20)	\$89,532 (14 MA+30)
Day, Samantha	\$66,171 (10 MA)	\$77,285 (11 MA+10)
Dougherty, Mark	\$54,858 (07 BA+20)	\$62,969 (08 MA)
Spilker, Katie	\$61,622 (06 MA+20)	\$65,674 (07 MA+30)
Graham, Casey	\$58,741 (06 MA)	\$62,376 (07 MA+10)
DiLillo, Karen	\$86,379 (14 MA+20)	\$89,030 (14 MA+30)
Robinson, Manana	\$86,379 (14 MA+20)	\$89,030 (14 MA+30)
Mrazek, Suzanne	\$69,804 (13 BA+10)	\$74,495 (14 BA+20)
Tayse, Jessica	\$84,625 (14 MA)	\$86,530 (14 MA+10)
Lewis, Monica	\$81,452 (13 MA)	\$86,530 (14 MA+10)
Blados, Jaime	\$62,662 (13 MA+10)	\$89,532 (14 MA+30)
White, April	\$81,536 (12 MA+30)	\$87,377 (13 MA+40)
Copeland, Danielle	\$50,934 (5 MA)	\$61,105 (6 MA+10)
Agin, Jennifer	\$52,645 (03 MA)	\$55,850 (4 MA+10)

Approval of Name Change

<u>From:</u>	<u>To:</u>
Douglas, Leatrice	Clark, Leatrice
Lutz, Megan	Petraska, Megan
Virant, Sarah	Robinson, Sarah
Sow, Angelique	Troy, Angelique

Approval of Leave of Absence

Name: Lewis-Jackson, Wanda **To:** Other Non-Professional Leave
Effective: 8/27/2015-6/10/2016

Addendum – Personnel

September 1, 2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Bantum, Vanessa	Lunchroom Aide	8/20/2015
Casmon, Shayna	Lunchroom Aide	8/26/2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Cales, Melinda Effective: 8/31/2015 Assignment: Monticello Middle School	ELA Teacher-R	\$52,501 Step 6 BA
<u>Classified Staff</u>		
Cooper, Cieairis Effective: 8/31/2015 Assignment: 90-Day Probation Ends: 1/22/2016	Before Care Assoc./After Care Assoc.-N 195 Days/Year Gearity Professional Development School	\$11.61/Hour Step 1
Davis, Erika Effective: 9/1/2015 Assignment: Fairfax Elementary School 90-Day Probation Ends: 1/26/2016	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1/Hour

Davis-Payne, Nakita Effective: 8/13/2015 Assignment: District 90-Day Probation Ends: 1/5/2016	Bus Driver-R 200 Days/Year	\$16.07/Hour Step 1
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Johnson, Maria Effective: 8/28/2015 Assignment: Noble Elementary School 45-Day Probation Ends: 11/3/2015	After Care Associate-R 195 Days/Year	\$11.61/Hour Step 1
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Pollard, Charity Effective: 9/1/2015 Assignment: Noble Elementary School 90-Day Probation Ends: 1/26/2016	After Care Associate-R 195 Days/Year	\$11.61/Hour Step 1
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Singleton, Jackie Effective: 9/20/2015 Assignment: Roxboro Middle School 90- Day Probation Ends: 1/22/2016	Connect Para-R 195 Days/Year *Granted Funded Position	\$13.99/Hour Step 1
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Williams, Kelli Effective: 8/28/2015 Assignment: Oxford Elementary School 45-Day Probation Ends: 11/3/2015	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1
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Supplemental Assignments-Advisors 2015-2016

Hansen, Kim	Concessions	\$5,085
Robb, Carolyn	Dept. Liaison-Languages	\$3,390
Hansen, Karen	Dept. Liaison-Special Ed.	\$3,390

Approval of Change of Status

It was recommended that the following changes be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Jordan, Harvetta Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015	Before Care Assoc. After Care Assoc. Gearity P.D. School \$13.62/Hour (Step 7)	Before Care Lead After Care Lead Oxford Elementary School \$13.80/Hour (Step 1)
Ollie, Sabrina Effective: 8/28/2015 Assignment: 45-Day Probation Ends: 11/3/2015	After Care Assoc. \$12.56/Hour (Step 4) Noble Elementary School	After Care Lead \$13.80/Hour (Step 1) Canterbury Elementary School

Supplementals

Willie Newton*	Football HC-Monticello Gr 8 \$3,390	Football Freshman HC-CHHS \$3,390
Eric Piechowski*	Football HC-Rox Mid Gr 8 \$3,390	Football Freshman HC-CHHS \$3,390

* (Revision of June 16, 2015 Board Agenda)

Approval of Changes in Salary

The following personnel are eligible for a change in salary effective August 27, 2015 (Semester I) in accordance with the regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Williams, Ryan	\$85,251 (14 MA+10)	\$87,674 (14 MA+20)
Agin, Jennifer	\$52,645 (03 MA)	\$55,850 (4 MA+10)
White, Jerome	\$85,251 (14 MA+10)	\$87,674 (14 MA+20)
Raffay, Julie	\$75,649 (11 MA+10)	\$81,106 (12 MA+20)
Miller, Nicole	\$62,248 (06 MA+30)	\$66,656 (07 MA+40)
Pulling, Michele	\$103,092 (04 MA+10)	\$105,634 (04 MA+20)
Strine, Katherine	\$55,359 (09 BA)	\$58,393 (10 BA+10)

Approval of Name Change

<u>From:</u> Musgrave, Jennifer	<u>To:</u> Musgrave Postma, Jennifer
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No. 15-09-125 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

BUSINESS SERVICES

Recommendation to Approve GMP for the Remaining Cleveland Heights High School

It was recommended that the Board of Education approve the GMP for the remaining Cleveland Heights High School, with a total value of \$56,157,846 (see official minutes).

No. 15-09-126

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above remaining CHHS GMP be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

Steven Zannoni, Director of PMC, provided comments on the final GMP for the Cleveland Heights High School. The project is on budget. Board members asked questions and engaged in discussion regarding the GMP.

Recommendation to Approve the Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights CSD and New Cingular Wireless PCS, LLC

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and New Cingular Wireless PCS, LLC, a Delaware limited liability company, as successor in interest to AT&T Wireless PCS of Cleveland, LLC, d/b/a AT&T Wireless and Ameritech Wireless Communications, Inc. (see official minutes).

No. 15-09-127

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Silverman

Nays: None

Resolution to Approve the Bus Routes for the 2015-2016 School Year

It was recommended that the Board of Education approve the bus routes for the 2015-2016 school year (see official minutes).

No. 15-09-128

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$1,135.00 to Delisle Options for the Options Global Ambassadors Initiative from:
 - Barbara A. Heard of Warrensville Heights - \$75.00
 - Alberta Williams of North Randall - \$100.00
 - Solomon and Louisa Oliver of Cleveland Heights - \$200.00
 - Susan C. Kaeser Ttee of Cleveland Heights - \$500.00
 - Diana M. Woodbridge of Cleveland Heights - \$100.00
 - William E. and Dallas W. Schubert of Cleveland Heights - \$100.00
 - Geraldine Douglas of Cleveland - \$50.00
 - Phyllis Haynes of Cleveland - \$10.00

No. 15-09-129

It was moved by Mr. Silverman, seconded by Mr. Zucker,
that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending July 31, 2015 (see official minutes).

No. 15-09-130

It was moved by Mr. Zucker, seconded by Mr. Silverman,
that the above Financial Reports be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Peppler

Nays: None

Approval of Delegate for the Cleveland Heights-University Heights School District to the Annual Business Meeting of the Ohio School Boards Association

It was recommended that the Board of Education approve the designation of Ron Register, Board Vice President, as delegate for the Cleveland Heights-University Heights Board of Education at the Annual Business Meeting of the Ohio School Boards Association (OSBA), November 8-11, 2015, in Columbus, Ohio.

No. 15-09-131

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above OSBA Delegate be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Peppler, Mr. Register

Nays: None

Approval of the Master Consulting Services Agreement Between Cleveland Heights-University Heights CSD and American Fidelity Administrative Services, LLC

It was recommended that the Board of Education approve the Master Consulting Services Agreement between Cleveland Heights-University Heights CSD and American Fidelity Administrative Services, LLC (see official minutes).

Approval of Statement of Work to the Master Consulting Services Agreement

It was recommended that the Board of Education approve the Statement of Work to the Master Consulting Services Agreement between Cleveland Heights-University Heights CSD and American Fidelity Administrative Services, LLC for the ACA Employer Reporting Services project (see official minutes).

Approval of Statement of Work to the Master Consulting Services Agreement

It was recommended that the Board of Education approve the Statement of Work to the Master Consulting Services Agreement between Cleveland Heights-University Heights CSD and American Fidelity Administrative Services, LLC for the Time and Eligibility Services project (see official minutes).

No. 15-09-132 It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Master Consulting Services Agreements be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler, Mr. Register, Mr. Silverman

Nays: None

Resolution to Transfer Funds and Close Zero Balance Funds

It was recommended that the Board of Education authorize the Treasurer to make the following fund transfers and close zero balance funds:

<u>From</u>	<u>Amount</u>	<u>To</u>
018-9542 R.E.A.L	886.09	018-9210 Heights HS
018-9543 Renaissance	2,070.92	018-9210 Heights HS
018-9545 Legacy	1,726.80	018-9210 Heights HS
018-9546 Mosaic	4,431.59	018-9210 Heights HS

Resolution to Void Stale Dated Checks

It was recommended that the Board of Education authorize the Treasurer to void the following outstanding accounts payable checks and receipt those funds to the general fund:

<u>Check No.</u>	<u>Date</u>	<u>Name</u>	<u>Amount</u>
29193	01/15/15	Tim Donovan	75.00
29350	01/15/15	Daryen White	31.50
29604	01/29/15	Katherine Lawrence	17.64
29641	01/29/15	Jennifer Polanco/Musgrave	44.10
29792	02/05/15	Sarah Perz	99.00

Acceptance and Appropriation of Grants

It was recommended that the Board of Education approve the following grant appropriations for the 2016 21st Century Community Learning Centers (CCLC):

Fund	Cost Center	Fund	Amount
599	9016	21st CCLC – NOBLE P2P	\$200,000.00
599	9216	21st CCLC – CONNECT	200,000.00
599	9516	21st CCLC – SHINE	150,000.00
		TOTAL COMPETITIVE FUNDS	\$550,000.00

It was recommended that the Board of Education approve the following grant appropriations for the 2016 Early Childhood Education program:

Fund	Cost Center	Fund	Amount
439	9016	Early Childhood Education (Public Preschool)	180,000.00
		TOTAL FUNDS	\$180,000.00

It was recommended that the Board of Education approve the following grant appropriations for the 2016 Career Technical and Adult Education program:

Fund	Cost Center	Fund	Amount
524	9016	Carl D. Perkins Secondary – Career Prep	257,755.11
		TOTAL COMPETITIVE FUNDS	\$257,755.11

No. 15-09-133

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler reported that she is appreciative of the comments made during the public address portion of the meeting regarding the adjustments made to the transportation matter at the Wiley campus of Heights High School. There were complaints and kinks that occurred on the first day of school, but there was major improvement on day 2. Superintendent Dixon also commended the District team for coming together and making the transition so smooth.

Board President Pepler also commented that hearing the students speak on Convocation Day about the strategic plan goals was very impressive and really warmed her heart.

NEW BUSINESS

It was recommended that the Board of Education approve the House Bill 70 resolution (see official minutes).

No. 15-09-134

It was moved by Mr. Zucker, seconded by Mr. Register, that the above HB 70 Resolution be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

BOARD COMMITTEE REPORTS

Alumni Foundation

Board Member Eric Silverman reported that heightsgear.com will have a sale on Saturday, September 12th.

CORRESPONDENCE AND ANNOUNCEMENTS

Board member Eric Coble expressed gratitude and congratulations to everyone involved for the opening of the school year, particularly the tremendous effort it took to get two thousand students and hundreds of teachers moved across the city so gracefully.

UPCOMING MEETINGS

Tuesday, September 15, 2015 – Special Board Meeting
Thursday, September 17, 2015 – FAC Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-09-135

It was moved by Mr. Silverman, seconded by Mr. Coble,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 7:54 p.m.

Nancy Peppler, President

Scott Gainer, Chief Financial Officer